

HEALTH & SAFETY POLICY – STATEMENT OF INTENT

In compliance to (Inter alia): The Health and Safety at Work etc. Act 1974, The Management of Health and Safety at Work Regulations 1999, The Construction (Design and Management) Regulations 2015, The Health and Safety (Consultation with Employees) Regulations 1996, The Workplace Health, Safety and Welfare Regulations 1996, The Provision and Use of Work Equipment Regulations 1998 and the Work at Height Regulations 2005.

The company will ensure, so far as is reasonably practicable, the health, safety and welfare of all employees and others, including sub-contractors and relevant interested parties, who may be affected by our activities. We shall provide a safe working environment, equipment and systems of work for all persons employed or self-employed who may for the time being, come under the supervision of the company. We are committed to the prevention of injury and ill health. We will set objectives annually for continued improvement in the SJ Eastern Integrated Management System. Which has been established and complies with ISO 45001: 2018.

We shall encourage positive participation and involvement from all employees to promote health and safety standards. Our Health & Safety Manager in conjunction with a third-party certification body will carry out regular inspections and audits on our live project construction sites and other workplaces and carryout a review and audit of the company's health and safety management systems at least annually.

We shall ensure that employees and sub-contractors are competent to carry out their works in accordance with the relevant health and safety legislation and will assess their ability to do this before they are appointed. Where sub-contractors cannot prove their ability, we will look elsewhere to assist them in the gaining the required competencies to satisfy our requirements on health and safety.

Our Project Directors, Contract, Site and Logistics Managers are responsible for the implementation, monitoring and adherence to our policy on site whilst ensuring that employees and sub-contractors work to the agreed RAMS. Employees will be guided by the Project Directors, Contract, Site and Logistics Managers who will ensure appropriate safe systems of work with appropriate risk assessments and work permits are in place for their work.

The Project Directors, Contract, Site and Logistics Managers shall ensure that all persons carrying out duties on our behalf are adequately trained to enable them to understand their responsibilities and be 'competent' in their work. New employees will receive induction training prior to commencing work and all employees will be inducted prior to commencing work on new sites. We will discipline those who fail to comply with their legal duties undermining the integrity of our health and safety performance.

As a Contractor and Principal Contractor, we shall carryout our duties under The Construction (Design and Management) Regulations 2015 and assist the Principal Contractor, Principal Designer and Client (respectively) to comply with their duties along with the provision of relevant information for the Health and Safety File.

As Operations Director, I shall take on the role of Director Responsible for Health and Safety and full responsibility for ensuring the requirements of this policy are implemented and ensure adequate resources are made available to ensure our legal obligations for health and safety are not only met but exceeded.

The Board of Directors have delegated the responsibility for ensuring this policy is up to date to Steve Crease. (Operations Director) Who will ensure the Health and Safety Policy is reviewed annually.

Steve Crease Operations Director	Signed:	
	Date:	01.02.2024